

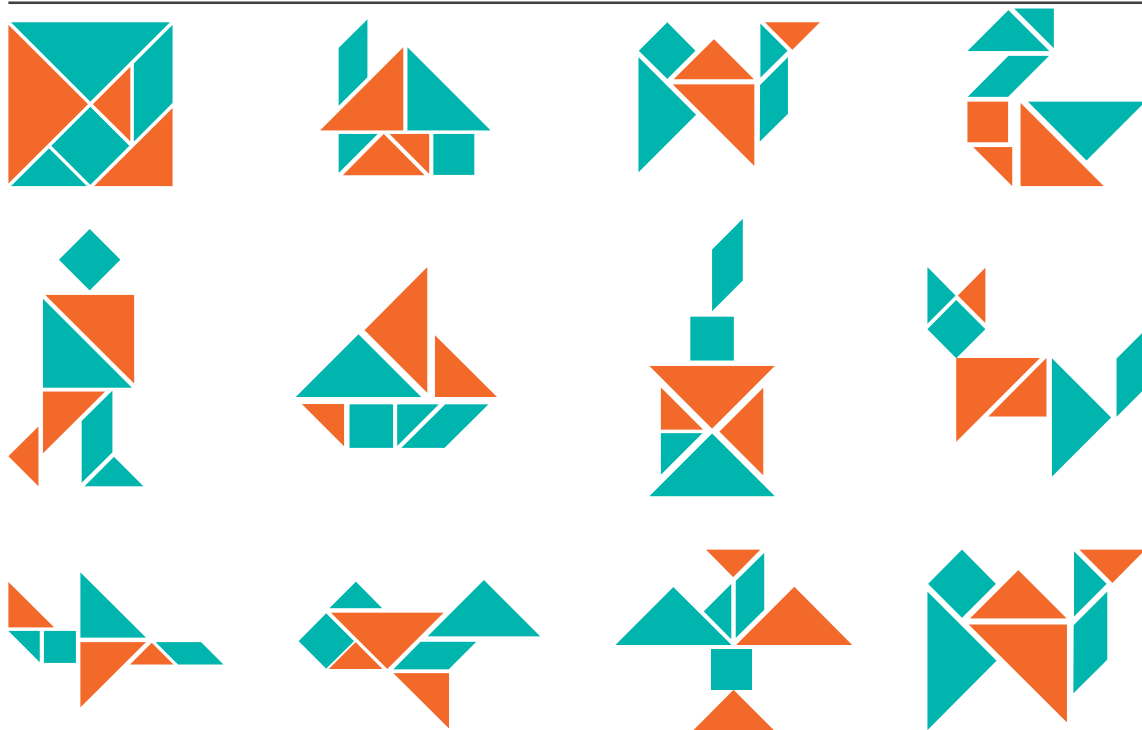
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# Date (11/11/2021)

## Second National Stakeholders Workshop.

### “Gender Equality Plans in Research Performing Organizations”

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Leading Towards Sustainable Gender Equality Plans in research institutions – **LeTSGEPs** – aims at connecting different Research Performing Organisations (RPOs) in the design and implementation of **Gender Equality Plans (GEPs)**.

The project seeks to design actions and implement measures that will lead to systemic institutional change and address gender bias in RPOs at a very initial stage of gender equality measures implementation, thanks also to the help of the more experienced partners.

As a powerful instrument of detecting factors that make gender inequality persistent within institutions, besides the Gender Equality Plans, LeTSGEPs will foster the use of **Gender Budgeting (GB)**, since budgets reflect real policy commitments.



This project received funding from the European Union's Horizon 2020 Research and Innovation program under Grant Agreement n° 873072

# “Gender Equality Plans in Research Performing Organizations”

11 November 2021, 11.00 – 13.00

## REGISTRATION

10.30– 11.00

## Opening remarks

11.00 – 11.10

## The Gender Equality Plan of the University of Tirana with five main pillars

**Merita Xhumari**, LeTSGEPs Project specialist, University of Tirana, Department of Political Sciences

11.10 – 11.30

## Pillar 1. Enhancing women career prospects and their participation in research and innovation activities

- **Ingrid Shuli**, LeTSGEPs Project Coordinator, University of Tirana, Department of Accounting
- **Mirela Muça**, Executive Director of the National Agency for Scientific Research and Innovation
- **Robert Dumi**, Euraxess Network, National Agency for Scientific Research and Innovation

Questions and discussions

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Event agenda

11.30 – 11.50

## Pillar 2. Gender Balance in leadership and decision making

- **Etleva Leskaj**, LeTSGEPs Project specialist, University of Tirana, Department of Management.
- **Edlira Cepani**, National Coordinator, Women's Network Equality in Decision Making
- **Merita Pone**, University of Tirana, Faculty of Social Sciences, Department of Sociology
- **Klodjana Beshku**, European Research Council - National contact point

Questions and discussions

11.50 – 12.10

## Pillar 3. Integrating Gender in Research and Academic Curricula

- **Eliona Kulluri**, University of Tirana, Faculty of Social Sciences, Head of Social Policies and Social Work Department
- **Eriada Cela**, University "Aleksander Xhuvani" Elbasan and Fulbright Visiting Scholar at Institute for Research on Women Rutgers, State University of New Jersey

Open discussions

12.10 – 12.30

#### **Pillar 4. Work Life Balance and Organizational Culture**

- **Elona Dhembo**, Institute for Democracy and Mediation
- **Xhiliola Biçaku**, Agency for Quality Assurance of the Higher Education

Open Discussions

12.30 – 12.50

#### **Pillar 5. Prevention of gender based discrimination in RPOs, including sexual harassment**

- **Daniela Kalaja**, Gender Equality Association
- **Anna Xheka**, University “Aleksander Moisiu”, Durres.

Open Discussions

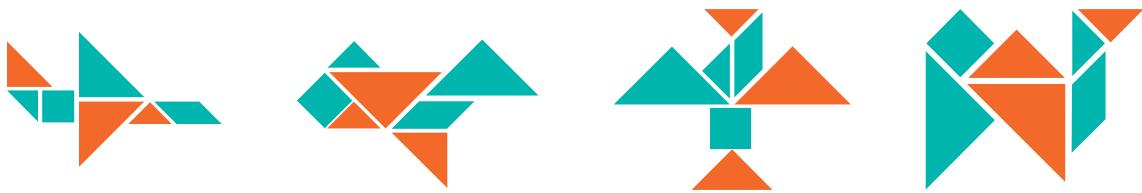
12.50 – 13.00

#### **Conclusions and final remarks**

**Prof. Dr. Rajmonda Duka**, UT LeTSGEPs Project Specialist,  
Department of Economics, University of Tirana

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Event agenda



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Event agenda